



## Diab Group Statement on Conflict Minerals, 3TG

Diab Group hereby affirms that it does not procure, process, or distribute any products or materials containing tin, tantalum, tungsten, or gold (collectively referred to as “Conflict Minerals”), as defined under Section 1502 of the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act and the EU Regulation 2017/821.

As a knowledge-based enterprise with no involvement in manufacturing, electronics, or other sectors where Conflict Minerals are typically utilized, Diab Group does not fall within the scope of regulatory reporting obligations related to Conflict Minerals. To the best of our knowledge, our operations, services, and supply chain do not incorporate Conflict Minerals in any form.

Nonetheless, Diab Group recognizes the importance of ethical sourcing and supports international efforts to promote supply chain transparency and prevent the financing of armed conflict through mineral trade. We endorse the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and remain committed to upholding its principles where applicable.

This statement is issued in good faith and based on information available to Diab Group as of the date below. Should our business activities materially change, we will review and update this position accordingly.

**Issued by:**

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